

## Work Health and Safety Policy

Cerno is committed to achieve best practice in relation to Work Health & Safety.

Our aim is to create and maintain a safe, healthy and injury free work environment.

This Policy will be achieved by:

- Complying with the Work Health & Safety legislation of 2011
- Complying with statutory requirements, codes, standards and guidelines;
- Establishing measurable safety objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services to achieve an accident free workplace
- Defining roles and responsibilities for occupational health & safety
- Providing appropriate equipment, materials and resources for a safe working environment
- Developing safe systems of work and providing all necessary training
- Establishing, implementing and maintaining procedures for controlling all relevant safety documents and data as required by AS/NZS 4801
- Ensuring incidents are promptly reported to the appropriate person and authorities and investigated to identify control measures to be implemented
- Regularly engaging in consultation with employees, managers, contractors, suppliers, visitors and others with regard to this Policy and its aims and objectives.

Michael Figg

Director

Paul Di Cristo

**Director**