

CERNO'S WORK, HEALTH AND SAFETY POLICY

Cerno is committed to achieving the highest performance in Work Health & Safety.

Our aim is to create and maintain a safe, healthy and injury free work environment.

This Policy will be achieved by:

- Complying with the Work Health & Safety legislation of 2011 (NSW), and Occupational Health and Safety Act 2004 (VIC)
- Complying with statutory requirements, codes, standards and guidelines
- Establishing measurable safety objectives and targets with the aim of eliminating work-related incidents in relation to our activities, products and services to achieve an accident-free workplace
- Defining roles and responsibilities for occupational health and safety
- Providing appropriate equipment, materials and resources for a safe working environment
- Developing safe systems of work and providing all necessary training
- Establishing, implementing and maintaining procedures for controlling all relevant safety documents and data as required by AS/NZS ISO 45001
- Ensuring incidents are promptly reported to the appropriate person and authorities and investigated to identify control measures to be implemented
- Regularly engaging in consultation with employees, managers, contractors, suppliers, visitors and others with regard to this Policy and its aims and objectives
- A commitment to eliminate hazards, and manage risks within the workplace
- A commitment to provide continual review and improvements in managing work health and safety issues in the work environment

Michael Figg Paul Di Cristo

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| Director | Director |